Quality health plans & benefits Healthier living Financial well-being Intelligent solutions





# Faith-Based and Non-Profit Organizations

You make the difference. We make it easy.

Our goal is to provide you and your volunteers the same care and attention you dedicate to others. We do it by providing customized health and wellness benefits that make it simple to access quality care and better manage health and costs.

We aim to ignite meaningful change by giving volunteers the tools to improve their health and their ability to continue their essential work. We also aim to contribute to the health of your organization with tailored solutions that offer:

- Flexibility in plan design for Patient Protection and Affordable Care Act Compliant (PPACA) and exempt benefit strategies
- Long-term value in medical cost reductions
- Initial and ongoing support for improving volunteers' overall health and wellness

## **Global experience, informed solutions**

Our experience	What it means to you
More than 50 years of experience serving Faith-Based and Non-Profit organizations	Our dedicated team will deliver customized solutions informed by years of expertise
More than 120,000 international Faith-Based and Non-Profit members	Benefit strategy expertise, underwritten and administered by Aetna
Aetna employees volunteer over 400,000 hours annually	A benefits partner led by people who share your values, compassion and mission-driven culture
A personalized approach to our work	Flexible plan designs and underwriting arrangements to suit your specific needs

## Building a healthier world around your volunteers

**Our Aetna International Employee Assistance Program** gives members confidential support for dealing with mental health, work, life, personal or family issues.

#### The program features:

- Information, resources and counseling for any work, life, personal or family issue with no cost to members to use the services
- Support available 24 hours a day, 7 days a week, 365 days a year
- Up to 5 sessions of counseling per issue per year
- Support and resources available in multiple languages

### Keeping volunteers healthy, inside and out

Our plan designs come with built-in solutions to help members access quality preventive care, better manage stress and chronic conditions, and get the treatment they need when ill. It's all aimed at keeping them healthy so they can fulfill their passion for service.



### **Staying Healthy**

Promoting better health to members and giving them easy access to information on how to combat future health risks



## **Understanding risk**

Targeting at-risk members with specialty interventions using strategic recommendations



## **Managing risk**

Putting targeted interventions in place to drive costs lower and keep volunteers going strong

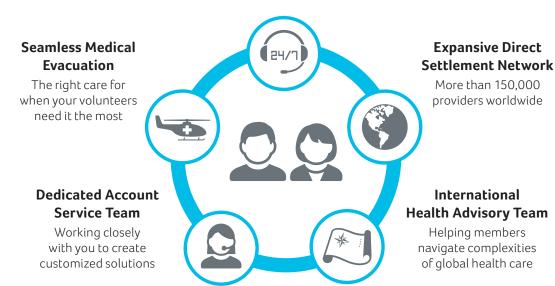


### Managing risk +

Taking a proactive approach to helping members better manage their chronic health conditions

#### Quality Member Service

Highly trained, multilingual member service representatives available 24/7/365



# Our plan designs

	Plan 1: CARE (ACA-ERISA Style Plan)	Plan 2: COMPASSION (ACA-ERISA Style Plan)	Plan 3: CARE FLEX (Non-ERISA)	Plan 4: COMPASSION FLEX (Non-ERISA)
	Low U.S. deductible, low co-insurance	•••••	•••••	High U.S. deductible, high co-insurance
Copays		•		***************************************
PCP copay	\$15	\$20	\$25	\$30
Specialist copay	\$25	\$30	\$40	\$50
Emergency room	\$100	\$100	\$100	\$100
Hospital copay	\$250	\$500	\$500	\$500
Deductible	••••••	•••••••••••••••••••••••••••••••••••••••	••••••	••••••
U.S. deductible (in network)	\$500	\$1000	\$1500	\$2000
U.S. deductible (out of network)	\$1000	\$2000	\$3000	\$4000
Out of U.S. deductible	None	None	None	None
Co-insurance and limits	••••••	•••••••••••••••••••••••••••••••••••••••	••••••	••••••••••
U.S. co-insurance (in network)	100%	90%	90%	80%
U.S. co-insurance (out of network)	70%	70%	70%	60%
Out of U.S. co-insurance limits	100%	100%	100%	100%
U.S. co-insurance limits (in network)	\$2000	\$3000	\$5000	\$5000
U.S. co-insurance limits (out of network)	\$4000	\$6000	\$10000	\$10000
Out of U.S. co-insurance limits	None	None	None	None
Pharmacy	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%
	Assumes at least 6 m	onths outside the United S	States	
	100% coverage	outside the United States		••••••••••

Learn more about how we can help you achieve your mission through healthier, happier, more productive volunteers.

## **Contact Good Neighbor Insurance**

or contact Doug Gulleson directly at doug@gninsurance.com







## Health insurance plans and programs are offered, underwritten or administered by Aetna Life & Casualty (Bermuda) Ltd. or Aetna Life Insurance Company (Aetna).

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